

Present:

Lawrie Cherniack, Chair
Rick Rennie, Representing Workers
Lynne Fernandez, Representing the Public Interest
Aaron Dolyniuk, Representing Employers

Also Attending:

Anthony Guerra, General Counsel
Nichole Mirwaldt, Legal Counsel
Wade Derkson, Senior Research and Policy Analyst
Joanne Machado, Senior Research and Policy Analyst, Recording Secretary
Gord McKinnon, Advisory Legal Counsel, TDS
Sacha Paul, Advisory Legal Counsel, TDS

CALL TO ORDER

The Chair called the meeting to order at 2:31 p.m. The agenda was accepted as circulated

MINUTES OF THE PREVIOUS MEETING

The minutes from the January 22, 2026, meeting were accepted as amended.

FOR INFORMATION

DISCUSSION:

Candace Crossland, Vice President of Government Relations and Corporate Communications and Sarah Wallace, Director of Communications & Public Relations attended to answer questions arising from the communication metrics shared with the Committee at their meeting on January 22, 2026. Updated metrics will be shared with the Committee at their meeting on February 25, 2026.

The Committee considered emerging issues impacting the workers compensation system, specifically noting "gig" work. While the consultation process may identify additional areas for consideration, coverage for gig workers is a known issue. The issue paper included the current landscape of coverage for gig workers in Manitoba. The Committee discussed examples and scenarios where workers in various situations would be covered by workers compensation in Manitoba. The Committee also surveyed the approach taken in several other jurisdictions and requested the complete jurisdictional scan on gig workers be shared with them at their next

meeting. Possible recommendations were also discussed by the Committee with consideration given to the educational impact of legislative changes.

The Committee also requested that a presentation be given on the various media campaigns that the WCB has produced targeting vulnerable and precarious workers. A request for the Fair Practices Officer to present to the committee to discuss systematic issues at the WCB was also received. The Secretariat will explore options for sharing the submissions received during the 2016-2017 Legislative Review with the Committee.

The Chair of the Committee asked if it is currently possible for anonymous submissions to be received. This is currently not possible. The Chair requested that this possibility be investigated along with the request to send an email to all WCB staff inviting them to make a submission to the LRC.

The Committee confirmed that submissions received through the consultation process would not be published on the Committee's website until after the close of the consultation period on March 31, 2026.

CONCLUSION

The meeting concluded at 4:50 p.m.